

KEY POINTS FROM PROPOSALS RELEASED BY DoE, 12th AUGUST 2016

1. DoE want to continue to support small employers to take on younger apprentices and so propose that employers with fewer than 50 people working for them will be able to train 16 to 18 year old apprentices at no cost. The government will pay 100% of the apprenticeship training costs for these individuals.
2. If an employer has not paid the levy and would like to train an apprentice, DoE propose that they 'co-invest' 10% of the cost of the apprenticeship training and assessment and benefit from government funding to cover the remaining 90% of the cost.
3. DoE proposes that when employers take on a 16 to 18 year old on an apprenticeship framework or standard, they receive £1,000 to help meet the extra costs associated with this. This would be paid to employers in two equal instalments at 3 months and 12 months, which is the payment schedule adopted for similar payments in the current funding system.
4. DoE proposes to provide an additional £1,000 to the training provider for supporting an apprentice who is between 16 and 18 years old, and to pay this over two equal instalments at 3 months and 12 months. This would be on top of the funds providers receive for core training and it will not come from employer digital accounts.
5. DoE proposes that employers should be able to use funds in their digital account or access government co-investment support to train any eligible individual to undertake an apprenticeship at a higher level than a qualification they already hold, including a previous apprenticeship.
6. In addition, DoE proposes that an individual can be funded to undertake an apprenticeship at the same or lower level than a qualification they already hold, if the apprenticeship will allow the individual to acquire substantive new skills and the content of the training is materially different from any prior training or a previous apprenticeship.

7. For employers in the Industry who will have to pay the levy, the available funding for each Apprenticeship Standard is:

- a. Logistics and Supply Chain – LGV Driver - £5000
- b. Logistics and Supply Chain – Supply Chain Operator - £3000
- c. Logistics and Supply Chain – Warehouse Operative - £3000

8. Additional funding is available for apprentices that require English and Math's support.

With the additional funding available for 16 to 18 year olds this has seen an increase to the funding available for employers in the Industry.

Employers can submit their views' on the proposals by completing the survey by 5 September 2016 (via below link)