

LOGISTICS LEADERS NETWORK

**JOINT
PEOPLE STRATEGY GROUP &
ROAD FREIGHT LEADERS FORUM**
16 February 2011, Pall-Ex Hub Ellistown Leicestershire

The Agency Workers Directive is nearly here **ARE YOU READY?**

With less than a year until the Agency Workers Directive will become law, it is worrying that many organisations in the logistics sector remain unaware of its impact. And those that are aware have not got robust plans in place to mitigate its impact on their businesses. This will affect every transport and logistics business using temporary workers for more than 12 continuous weeks at a time.

And it will cost your business if you do nothing. The simple fact is that with labour being 60% of warehousing costs companies doing nothing can expect a 10% hike in their wage bill, forced changes in terms and conditions and leaving themselves open to potential unfair dismissal claims.

The Coalition Government has committed itself to reviewing the Directive but it is unlikely to be significantly changed. Simply too many people support the aim of the legislation which gives temporary workers the same treatment in terms of pay and conditions to permanent employees doing the same job.

In a thought provoking presentation, Andy Howard Director of headway logistic will look at the positive and negative effects of the new legislation, its progress to date and an overview of its impact.

**Skills for
Logistics**



Gyros Communications

Correspondence Address: Gyros House, 36 Tadworth Street, Tadworth, Surrey KT20 5RN
Telephone: 01737 457002 **Facsimile:** 01737 812724 **Email:** support@gyrosgroup.co.uk
Company registration number: 4285887 VAT number: 979 9726 25

This joint meeting of the People Strategy Group & Road Freight Leaders Forum will take place on 16 February 2011, at the Pall-Ex National Hub, Victoria Road, Ellistown, Leicestershire. This venue has been selected for the Forum as it is ideally located within 10 minutes of Junction 22 of the M1. Rooms have been reserved at discounted rates at the nearby Charnwood Motel for anyone wishing to stay overnight on the 15 February.

Registration will commence at 09:30 for a prompt 10:00am start to the meeting. Lunch will be served at 1:00pm and we expect the proceedings to conclude at around 2:00pm.

The Road Freight Leaders Forum has been created specifically to support medium-sized fleet operators by providing them with the opportunity to:

Meet and discuss key issues that influence your everyday operations

Network over lunch with a number of leading services suppliers who can help you reduce your costs

Meet and exchange views with other road freight operators facing the same pressures on operating costs, impact of legislation, finding good quality people and dealing with customer issues

The People Strategy Group is a unique networking forum formed of HR Directors, Managing Directors and Operations Directors of transport and distribution companies as well as retailers and manufacturers with major distribution operations. This gives the group a valuable operational perspective on people issues for HR professionals, adding value to the Network. Within this networking forum, The People Strategy Group has a format of four meetings each year; February, April, September, November, discussing and debating issues raised by members.

If you would like to attend the forthcoming Joint meeting on 16 February, please complete and return the enclosed booking form to secure your **FREE OF CHARGE** place to Gyros Communications by post, fax to 01737 812724 or email to support@gyrosgroup.co.uk. If you have any queries please contact Jane Cochrane on **01737 457002**.

We look forward to welcoming you to this meeting and to participating in what promises to be a most stimulating discussion and debate on this key current topic.

Yours sincerely



Peter Acton

Chairman, Logistics Leaders Network

DIARY NOTE

12 APRIL 2011 Employment law Specialists at Ford & Warren will address issues arising from the equality legislation and their impact on the logistics sector.

To book, please email the details below to support@gyrosgroup.co.uk. Alternatively, print and complete the following booking form and post to us at: Gyros Communications, Gyros House, 36 Tadworth Street, Tadworth, Surrey KT20 5RN

I would like to attend **FREE OF CHARGE** the joint meeting of the People Strategy Group & Road Freight Leaders Forum on 16 February 2011 at the Pall-Ex Hub, Ellistown, Leicestershire

Attendee Name: _____ Job Title: _____

Company: _____ Telephone: _____

Address: _____

Email: _____

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FORD & WARREN
Solicitors



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